

# Temple Shalom

## Fair Share Membership Dues Pledge

### Fiscal Year 2017-2018

**Please complete and return this pledge form by April 18, 2017.**

Your dues will automatically increase by 10% if you do not return this form by May 18, 2017.

To assure that a member's commitment reflects current financial circumstances, the Board asks all members to review their membership dues commitment annually.

### Fair Share Membership Contribution = Adjusted Gross Income x Percentage

Adjusted Gross Income (Line 37 of IRS 1040 Form)	Percentage	To calculate dues:
Over \$200,000	2.00%	Adjusted gross income x 0.0200
\$150,000-199,999	1.95%	Adjusted gross income x 0.0195
\$100,000-149,999	1.90%	Adjusted gross income x 0.0190
\$40,000-99,999	1.85%	Adjusted gross income x 0.0185
Less than \$40,000	1.80%	Adjusted gross income x 0.0180

### Young Adult Dues

Under 30                      \$360

Age 30-34                      \$540 for Year 1 (1% of Gross Income thereafter up to age 35)

**Our budgeted annual operating costs this year averaged \$3,400 per member unit.**

Many of our members contribute below that level and many cannot contribute at the commitment level suggested above. If you can possibly contribute at a higher level than the suggested commitment, please pledge that higher level.

**In order to maintain, support and ensure the future of Temple Shalom, my/our pledge for Fiscal Year 2017-2018 is:**                      \$ \_\_\_\_\_

Please send bill :     Monthly     Quarterly     Biannually     Annually  
 I/We will use ACH transfer. (No fees involved. Bookkeeper will contact you to do set-up.)  
 I/We will pay our dues using stock.

**Signature** \_\_\_\_\_ **Date** \_\_\_\_\_

**Printed Name** \_\_\_\_\_ **Email** \_\_\_\_\_

I/We request a dues adjustment and have filled out the Dues Adjustment Request.

# CONFIDENTIAL

## Dues Adjustment Request

Due to special circumstances (unemployment, retirement, health expenses, etc.), I/we are requesting dues in the amount of \_\_\_\_\_.

Please explain:

---

---

---

---

---

---

---

---

The Financial Secretary of the Temple may call to discuss your request. Please let us know when and how to contact you.

Phone \_\_\_\_\_ Best time to call \_\_\_\_\_

Signature \_\_\_\_\_ Date \_\_\_\_\_

**For members with dues adjustment last year, if you do not return this form to the Temple by May 18, 2017, your dues will increase to the commitment level for the gross family income corresponding to your previously unadjusted dues. Dues adjustment requests must be made annually.**

## Circles of Giving

Through the Circles of Giving, Temple Shalom recognizes the special generosity of members who sustain the Temple in good times and bad to assure that no member is ever turned away for financial reasons.

For 2017, the levels of the Circle of Giving are:

<b>Circle of Giving</b>	<b>Level</b>
Kavanah (“Direction of the Heart”)	\$12,000+
Mitzvah (“Moral Deed”)	\$9,000 - \$11,999
Tzedakah (“Righteousness”)	\$6,000 - \$8,999

Membership in the Circles of Giving is determined in January of each year based on dues and donations (cash and in-kind) to Temple Shalom made from January 1 to December 31 of the previous year. Each year, we will honor the members who qualify for the Circles of Giving in public and private ways. Donors may choose to remain anonymous.

### **Additional Giving Opportunities**

- I/We would like to support the Temple’s long-term financial strength with an additional pledge to the Endowment fund of \$\_\_\_\_\_. Please add this additional pledge to my Temple statement to be paid with my dues pledge.
- I/We would like to support improvements to the Temple building with an additional pledge to the Capital Fund of \$\_\_\_\_\_. Please add this additional pledge to my Temple statement to be paid with my dues pledge.
- I/We would like to learn more about how to leave a lasting legacy to Temple Shalom with a testamentary gift. Please contact me/us.
- I/We have already designated Temple Shalom in our estate planning and would like to be recognized as a Lyman Legacy Leader.

As always, we thank all of our members for all that they have done over the years to make Temple Shalom such a special, warm, and welcoming community for us to call our spiritual home.